

TANYA'S DANCE CO.

COMPETITION TEAM CODE OF CONDUCT AGREEMENT

All Competition students and parents must sign a Competition Team Code of Conduct Agreement. There will be zero tolerance toward students and/or parents who choose not to abide by our Code of Conduct.

Parent Guidelines

Do:

- Be supportive of your dancer physically, emotionally, mentally, spiritually, and financially.
- Be firm. Children look to us (parents & teachers) for discipline and guidance.
- Give positive reinforcement and praise. Reward successes. Cheer for your child as well as others. . . it's a good motivator & sets a good example; others will follow this lead.
- Set and talk about goals and progress with your dancer.
- Encourage and assist in practicing at home.
- Show respect for instructors, dancers and staff.
- Encourage and support other studios and its members.
- Show good sportsmanship within our own studio, as well as towards other studios. At competition, decisions are left to the judges, and we will respect their decisions. We can discuss results when we get back to the studio!
- Conduct yourself in an utmost respectful way. Children see how you react in situations, and they learn from YOU!

Don't:

- Gossip - Any issues resulting in conflict are expected to be resolved by those involved. Accurate communication and recognizing there are often many perspectives to the issue is important. If the issue continues and a facilitator is necessary, contact the competition director. This also pertains to competitions! Always remember . . . you never know who is listening to your conversations.
- Let outbursts occur. They will not be tolerated and are unacceptable; think before you react as this can reflect poorly on the Company.
- Manipulate people or situations. This goes against TANYA'S DANCE CO. policy, goals and mission statement.
- "Coach" from the sidelines . . . this is the instructor's job.
- Use social media (Facebook, Twitter, Instagram, Snapchat, TikTok, etc.) as a platform or sounding board to vent or complain out loud, make personal attacks on the studio, students, parents, staff or instructors. Any racist comments will not be tolerated and will be grounds for dismissal from the team. Do not personal message, text, or email the director, instructors or other office staff with studio concerns or complaints. There does need to be some boundaries with parent/staff interaction and communication – especially dealing with sensitive and confidential information. Complaints should be addressed with the source or the office, not through social media.
- Contact teachers by phone, email, text messages, etc. All communication with teachers or the director must go through the TANYA'S DANCE CO. office.

Dancer Guidelines

Do:

- Have FUN!!!
- Demonstrate good sportsmanship. Encourage other dancers.
- Show respect for instructors, other dancers, staff and parents . . . ALWAYS!!
- Have a strong work ethic!
- Remember that competing is a privilege . . . not a right.
- Practice regularly

Don't:

- Socialize during instruction. Talking and socializing should be done before or after class . . . not during class.
- Show negativity toward instructors, dancers, or others!
- Gossip about other dancers. Always resolve conflict with each other; and if a facilitator is necessary, consult an instructor.
- Use social media (Facebook, Twitter, Instagram, Snapchat, TikTok, etc.) to post “risqué” photography that may misrepresent Tanya’s Dance Company and its contents. If you think your post is a bad idea or could come back to haunt you, DON’T POST IT!

Additionally...

Any dancer or parent engaging in any altercation, verbal or physical, with another dancer, parent, instructor, or staff member on the studio premises will be asked to leave. This will apply to all dancers or parents involved. If this involves a dancer a parent will be called to report the altercation. A short term suspension will result.

Dancers and/or parents involved will not be allowed to return to the studio until they assure the studio director that the problem has been solved at home with all those involved.

Altercations between dancers/parents/teachers are considered unsportsmanlike behavior and will not be tolerated by Tanya’s Dance Company. We are here to teach children to dance, not to act as counselors or referees. We understand that disagreement and hard feelings happen, but the studio, or events in which the studio is being represented, are not the place to act these out. Problems should be handled by the dancer/parent/teachers outside of the studio or event. Dancers are expected to devote the class, rehearsal, and performance time to participating in dance related activities while treating others in their classes with politeness and respect.

Course of Action

Should a dancer and/or parent not adhere to the above, TANYA’S DANCE CO. holds the dancer and/or parent accountable and the owner/director will take necessary action. Actions could be as simple as a verbal warning to the party involved, up to suspension or expulsion from TANYA’S DANCE CO.

Recital

Competition parents are required to volunteer for one night of full dress rehearsal or recital. For those who do not volunteer their dance account will be assessed an \$30 additional fee.

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Please read, sign, and return to the office. Both parent signatures are required.

We are aware that our child(ren) will not be allowed to participate without this signed waiver.

We certify that we have thoroughly read the TDC Competition Handbook and the Competition Team Code of Conduct Agreement and fully understand their contents. We understand that failure to comply with the rules, regulations, and policies stated in these documents will result in reprimand and/or dismissal from the Competition Team.

We will represent ourselves and TANYA'S DANCE CO. positively and not undermine the authority of instructors or other staff. We understand TANYA'S DANCE CO. supports a ZERO TOLERANCE policy for unsportsmanlike behavior, and should we not adhere to the above, TANYA'S DANCE CO. will take necessary action.

Student's Printed Name: _____

Student's Signature: _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____